



THE STRATEGIC UPDATE

Heritage Hall Plans Specific to this Site

| Positive Achievements | Best Opportunities | Blocks & Obstacles | Next Actions |
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| What are the positive accomplishments and achievements? | What are the new opportunities and ideas in front of you? | What is challenging your progress and getting in your way? | What are the best first steps to moving forward and who does what by when? |
| <ul style="list-style-type: none"> -we have developed a more client-centered focus -there has been some paid employment -national TV commercial for Home hardware starring one of the clients and promoting inclusive employment -one client has successfully started her own bread business -some clients have started guitar lessons -we have begun a new business venture with garden stones which the clients are able to make -some clients have joined local service clubs -we have had more pleasure trips visiting places that people have wanted to go to -continued education (Shift Employment) program -improved internal communication through client meetings and weekly pow wows. input from all - continued and increased involvement in community sports activities. -two clients are taking literacy and upgrading courses at the community college | <ul style="list-style-type: none"> -increase the number of paid employment positions -increase stronger personal development through drama and arts (This is especially important to those persons with limited communication skills) -minimum wage pay for all clients both in house and community based employment placements -more involvement /inclusion of our clients in local clubs and organizations -1-1 matches so each person has someone in the community to do something with them if even only an hour a week -look into buying a bigger oven for Paulette's bread business -look at renovating the upstairs back room into a comfortable "homey" space for the purpose of sessions, guitar lessons, etc | <ul style="list-style-type: none"> -limited opportunities due to our poor economic conditions -lack of job coaches for those who need them -gov't restrictions on income and loss of benefits -costs associated with community activities -public image and willingness for inclusion is still limited | <ul style="list-style-type: none"> -Major Volunteer campaign similar to "Big Brothers & big sisters" where there are 1-1 matches between a volunteer and a specific client based on personal interests and experiences. Aim to have at least 1 hour per week with a "Buddy" for each client. (A committee with both staff &clients) -Possibly look into hiring a volunteer recruiter/ co-coordinator -to promote us in the community and seek out buddies and job coaches. -Purchase a larger oven for Paulette's bread business -Renovate the upstairs to create a cozy space for informal sessions, programming and guitar lessons. |

